



CITY OF SAINT PAUL

ALASKA

Non-Discrimination Policy Statement

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color and national origin in programs and activities that receive federal financial assistance.

The City of Saint Paul, Alaska is committed to compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and all related federal statutes, regulations and Executive Orders. In accordance with these requirements, the City of Saint Paul, Alaska commits to administer its programs, services and program activities without regard to race, color, national origin, sex, age, or disability, including income-level and persons who are Limited English Proficient (LEP) as required by the nondiscrimination provisions of 49 CFR Part 21, 49 CFR Part 25, 49 CFR Part 27, and the DOT Standard Title VI Assurances and Non-Discrimination Provisions. The City of Saint Paul, Alaska will take reasonable steps to provide access to its services to people with disabilities and those with Limited English Proficiency (LEP).

The City of Saint Paul, Alaska will make every effort to ensure that all its recipients of federal funds comply with the non-discrimination provisions of its Title VI/ADA Program. The City of Saint Paul, Alaska further certifies that all its programs will be administered in accordance with these provisions.

Any person who believes that he/she individually or as a group has been subjected to discrimination prohibited by this policy may file a complaint within one hundred and eighty (180) days of the alleged discriminatory conduct. Requests for additional information must be sent to (or complaints must be filed with) the City Manager for the City of Saint Paul, Alaska, or via email at pazavadil@stpaulak.com. If the complaint involves the City Manager, complaints must be filed with the City Council.

City of Saint Paul, Alaska employees and affected personnel are directed to coordinate with the City of Saint Paul, Alaska's City Manager to ensure the effective implementation of DOT Title VI and ADA requirements.

This policy will be distributed annually to all employees and posted on the City of Saint Paul, Alaska's website and bulletin boards. Upon request, this policy will be made available in a language other than English and in alternative formats. City of Saint Paul, Alaska's compliance with the nondiscrimination requirements of the Title VI program and the ADA will be monitored by the City Manager.

Phillip A. Zavadil, City Manager
City of Saint Paul, Alaska

10/15/2025

Date