



REQUEST FOR PROPOSALS
FOR
SAINT PAUL ISLAND INFRASTRUCTURE IMPROVEMENTS TO ENHANCE
DRINKING WATER SYSTEM RESILIENCE

BY THE
CITY OF SAINT PAUL, ALASKA

FOR THE
U.S. ENVIRONMENTAL PROTECTION AGENCY, GRANT M3-02J93601-0

October 14, 2025

RFP NO. 25-02

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I. INTRODUCTION

The City encompasses the entire Saint Paul Island located in the Bering Sea in the Aleutians West Census Area and within the Aleutians Islands Recording District. The City of Saint Paul, Alaska (“City”) is a municipal corporation organized in 1971 under the laws of the State of Alaska and a second-class City managed by a City Manager and seven member elected Council. More information can be found at: www.stpaulak.com.

The City issues this request for proposals (“RFP”) for a qualified firm or Firm (“Firm”) to provide under a fixed price budget, planning; architectural, engineering and design; procurement; installation; construction; testing and training of a project that increases resilience of public water systems to natural hazards through:

- Modification and relocation of existing drinking water system infrastructure that is at risk of being significantly further impaired by natural hazards;
- Enhancement of energy efficiency in the collection, conveyance, or treatment of drinking water;
- Measures to increase the resilience of the drinking water system to natural hazards, including planning for analytical considerations and climate change.

II. PROJECT DESCRIPTION

This project is for the planning, design, procurement and installation of equipment and systems, and construction of three components which will improve the capabilities and capacity of the City of Saint Paul’s Water Utility.

Component 1: Install standby generator sets at the water treatment plant, valve house, and water wells. This component requires the existing electrical service at the valve house, wells, and water treatment facility to be removed and replaced.

Two generator sets are to be installed in place at both the water treatment plant and valve house, fully enclosed in a coastal rated, weatherproof, insulated and heated enclosures set on structural concrete pads.

Five portable, trailer mounted generators are to be tested at five of the seven well locations. The portable trailer mount units will then be stored inside a City building to be ready to be deployed when needed. Portable units will require a 24-hour subbase diesel fuel tank. The wellhouses to be supported by the portable trailer mounted generators will require new manual transfer switches locally at the well location with a generator plug connection mounted to the transfer switch.

Component 2: Move and replace the current, obsolete water control system with updated controls and sensors using Supervisory Control and Data Acquisition (SCADA) capabilities. Move controls for the wells and pumps from the Public Works Facility back to the water treatment facility. Access to the SCADA system will be made available at City Hall.

Component 3: Replacement of 9 water utility facilities (treatment plant, valve house, and 7 water wells) with modern, weatherized prefabricated, cam-lock style facilities, and design the reinforcement of the water valve facility on top of a facility restructure itself. These facilities consist of pump on/off switches, piping and pumps, and electrical power supply terminals.

The State of Alaska, Department of Environmental Conservation, Village Safe Water (VSW) is currently developing a Preliminary Engineering Report on some of the work to be done under Components 2 & 3. The PER will inform the final design for this Drinking Water project. Specifically, VSW is evaluating alternatives for replacement of ductile and cast-iron water mains and the pumphouse, conducting geotechnical work to determine subsurface conditions near the water mains, developing a Technical Memorandum evaluating alternatives for rehabilitation of the water treatment plant, and completing environmental reports for the preferred alternatives.

III. PROJECT BACKGROUND

In 2022, the City identified the island's natural hazards, evaluated the vulnerability of the existing water infrastructure to these hazards, and determined the potential consequences of these hazards as well as the types of mitigation measures and strategies that can be implemented based on feasibility and capability, effectiveness, and practicality. As part of the Local Hazard Mitigation Plan (LMHP) Update and the Capital Improvement Plan Update processes during 2022, the City determined priority needs for improvements and mitigation measures for each critical asset or operation. This project addresses the following mitigation strategies in the LHMP deemed necessary to protect the community's water utility: 1) Purchase and install emergency generators for the water wells, 2) Reduce structural vulnerability to earthquake and tsunami damage, and 3) Reinforce critical facilities against high winds.

In 2024, the City's engineer conducted a field inspection to evaluate and recommend improvements to the water control system as well as modifications necessary to the water facilities.

Permitting is not required, as the City of Saint Paul does not require permitting of its own projects. The utility and the land on which the water utility facilities are located are owned by the City of Saint Paul. No easements or land acquisition will be necessary for this project.

The City has an executed grant agreement and notice to proceed from EPA who is funding the project through federal assistance.

IV. PROJECT BUDGET

The not-to-exceed fixed price for this project is \$4,115,000.00, subject to the provisions of the funding agency.

V. PROJECT SCHEDULE

The estimated schedule for this project will be developed with the selected Firm, according to EPA grant requirements. EPA has provided the City until May 31, 2029 to complete this project.

VI. SCOPE OF SERVICES

The successful Firm will coordinate and work closely with City staff. The Firm shall ensure that all services provided for the Project complies with all U.S. Environmental Protection Agency (EPA) grant requirements. Pursuant to this RFP, the “Services” shall consist of, and the successful Firm shall provide, the following:

1. DESIGN FIELD SURVEYING AND GEOTECHNICAL

The Firm shall provide the following:

- Design field surveying sufficient for the design of the Project.
- Horizontal and vertical control for the design shall be developed from existing monumentation and benchmark datum.
- Sufficient control points for future work in project construction.
- Conduct all approved topographic and property surveys and combine with available topographic surveys to create base maps for the Project.
- Conduct all approved geotechnical investigations necessary for the construction of the Project.

2. ARCHITECTURAL, ENGINEERING, AND DESIGN

The Firm shall provide the following:

- Conduct kick-off and review meeting with the City.
- Prepare 35% design drawings with design narrative and construction cost estimate for review by the City.
- Respond to comments on the 35% design documents.

- Prepare 65% design drawings, technical specifications, and construction cost estimate for review by the City.
- Respond to comments on the 65% design documents.
- Prepare 95% design drawings, technical specifications, and construction cost estimate for review and approval by the City.
- Plans and specifications based on the design review comments and local conditions. The plans shall be plan and profile type drawings, prepared according to City standards.
- Plans shall include details of connections to existing facilities and shall include applicable City standards and details for construction. Additional details to clearly show any other proposed construction shall also be provided.
- Project specifications shall conform to federal, state, and local laws. The project specifications shall include general provisions that will be subject to review by EPA and the City legal counsel. The specifications shall include, but not be limited to, a construction schedule, a complete description of construction items and a detailed construction cost estimate.
- Establish an overall programming timetable for setting out the architectural and engineering activities.
- Prepare the final conceptual design, including a large format display board and electronic files, using the approved conceptual design and incorporating any approved revisions to the City to present at public meetings and meeting of the City council.
- Identify and precisely locate all utilities in the footprint of the project.
- Determine where interferences with existing facilities may occur as a result of the construction of this Project and resolve any conflicts.
- Plot typical cross sections to illustrate existing and proposed conditions.
- Develop a schedule for construction of the Project.
- Prepare Project costs including line-by-line breakout of all fees, construction costs, and contingencies.
- At completion of the project, provide the City with as-built documents for its use in both print and electronic copies (PDF and DWG or shape files).

3. PROCUREMENT

Procurement shall be in accordance with EPA Best Practice Guide for Procuring Services, Supplies, and Equipment Under EPA Assistance Agreements, Revised September, 2025.

4. CONSTRUCTION

The Firm, promptly after being awarded the Contract, shall prepare and submit for the City's information a Firm's construction schedule for the Work. The schedule shall not exceed time limits currently under the Contract Documents, shall be revised at appropriate intervals as required by the conditions of the Work and Project, shall be related to the entire Project to the extent required by the Contract Documents, and shall provide for expeditious and practicable execution of the Work. The Firm shall perform the Work in general accordance with the most recent schedule submitted to City and Architect.

The Firm shall supervise and direct the Work, using the Firm's best skill and attention. The Firm shall be solely responsible for and have control over construction means, methods, techniques, sequences and procedures, and for coordinating all portions of the Work under the Contract, unless the Contract Documents give other specific instructions concerning these matters. The Firm shall be responsible to City for acts and omissions of the Firm's employees, Subcontractor and their agents and employees, and other persons or entities performing portions of the Work for or on behalf of the Firm or any of its Subcontractors.

5. EQUIPMENT REPLACEMENT AND INSTALLATION

- A. Monitor quality control over suppliers, manufacturers, products, services, site conditions, and workmanship, to produce work of specified quality.
- B. Comply with manufacturers' instructions, including each step in sequence.
- C. Should manufacturers' instructions conflict with Contract Documents, request clarification from City before proceeding.
- D. Comply with specified standards as minimum quality for the work except where more stringent tolerances, codes, or specified requirements indicate higher standards or more precise workmanship.
- E. Have work performed by persons qualified to produce required and specified quality.
- F. Verify that field measurements are as indicated on shop drawings or as instructed by the manufacturer.
- G. Secure products in place with positive anchorage devices designed and sized to withstand stresses, vibration, physical distortion, and disfigurement.

6. TESTING AND TRAINING

Tests, inspections and approvals of portions of the Work required by the Contract Documents or by applicable laws, statutes, ordinances, codes, rules and regulations or lawful orders of public authorities shall be made at an appropriate time. Unless otherwise provided, the Firm shall make arrangements for such tests, inspections and approvals with an entity acceptable to City, or with the appropriate public authority, and shall bear all

related costs of tests, inspections and approvals. The Firm shall give City timely notice of when and where tests and inspections are to be made so that City may be present for such procedures, if desired. City shall bear costs of (1) tests, inspections or approvals that do not become requirements until after bids are received or negotiations concluded, and (2) tests, inspections or approvals where building codes or applicable laws or regulations prohibit the City from delegating the costs to the Firm.

- A. Provide qualified personnel at the site. Cooperate with City in performance of services.
- B. Perform specified testing of products in accordance with specified standards.
- C. Ascertain compliance of materials with requirements of Contract Documents.
- D. Promptly notify City of observed irregularities or noncompliance of Work or products.
- E. Perform additional tests and inspections required by City.
- F. Submit reports of all tests/inspections specified.

7. PUBLIC INVOLVEMENT

The Firm will assist in coordinating with appropriate federal, state, and local government agencies, and with the public including special interest groups and organizations that potentially could be affected by the proposed project. The Firm will coordinate public and agency coordination and participation tasks with assistance from City staff. The Firm will attend meetings with stakeholders for both design and environmental purposes.

VII. REQUEST FOR PROPOSAL CONTENT

The requested proposal shall be prepared on the Firm's stationery and shall include the following items as minimal information for consideration by the City of Saint Paul:

- 1. Name and address of Firm submitting the proposal.
- 2. Provide SAM.gov Unique Entity Identifier.
- 3. Description of the Firm's architectural, engineering, design, and construction services and abilities that relate directly to this Project. Provide examples of any prior design projects.
- 4. Number of years Firm has been in business.
- 5. Number of full-time employees employed by the Firm.

6. Project work plan and methodology.
7. Identify the Firm's staff that will be assigned to this project, description of their capabilities and experience, and a description of the project team's organization.
8. Include resumes of the Firm and project team members.
9. Provide a timeline for completing the project, meeting the requirements of this RFP.
10. Provide references from clients for whom the Firm has provided similar work. Specifically, provide three (3) business references of clients and/or individuals related to similar or remote projects. For each reference, include the person's name, telephone number, email address and nature of reference or relationship. By submitting a reference, each firm consents to and understands that the City will contact any listed reference and thereby waives and releases the City from all claims and liabilities arising out of such contact, to the extent permitted by law.
11. Identify the firms and/or consultants that will provide subcontract services for the project.
12. Other applicable professional license numbers, classifications and expiration dates held by the Firm that are applicable to this Project
13. The respondent can also include a description of the Firm's unique advantages and capabilities that differentiate it from other.
14. The proposal shall include a detailed budget of all services provided as required by this RFP. The fee for services must be a fixed price.

VIII. REQUEST FOR PROPOSAL SCHEDULE

Release of RFP	October 14, 2025
Questions & Clarification Deadline	November 7, 2025
Proposals Due	November 14, 2025 by 3:00pm AST
Review & Selection of Firm	December 5, 2025
Negotiation of Contract	December 19, 2025

IX. SELECTION CRITERIA

Proposals will be reviewed for completeness and qualifications. Final selection of a Firm for contract negotiations will be made based on the following criteria:

Criteria	Scoring
Experience, qualifications, and ability to perform the Project meeting the requirements	Maximum score <u>35</u> points
Firm's scope of work, methodology, and work plan.	Maximum score <u>25</u> points
Firm's performance on other similar projects particularly quality of work, content, budget control, cooperativeness, and responsiveness.	Maximum score <u>20</u> points
Project management, including project schedule.	Maximum score <u>10</u> points
Proposed fee for all Services.	Maximum score <u>10</u> points

The final contract for these Services shall be awarded only after negotiations with the selected Firm to establish a fair and reasonable price.

The City actively encourages submission of proposals from disadvantaged business enterprises and companies owned by minorities, women, immigrants, and veterans. The City does not discriminate based on race, color, religion, creed, sex, sexual orientation, gender identity, age, ancestry, national origin, disability, or veteran status in consideration of this award.

X. TERMS AND CONDITIONS

The following terms and conditions apply to all proposals:

1. Reservation of Rights The City reserves the right to reject all proposals submitted; to select one or more responding parties; to void this RFP and the review process and/or terminate negotiations at any time; to select separate responding parties for various components of the scope of services; and to select a final party/parties from among the proposals received in response to this RFP. Additionally, all RFP project elements, requirements and schedules are subject to change and modification. The City also reserves the unqualified right to modify, suspend, or terminate at its sole discretion all aspects of this RFP process, to obtain further information from all responding parties, and to waive any defects as to form or content of the RFP or any responses by any party.
2. This RFP does not commit the City to award a contract, defray any costs incurred in the preparation of a response to this RFP, or contract for any services. All submitted responses to this RFP become the property of the

City as public records. All proposals may be subject to public review, on request, unless exempted as discussed elsewhere in this RFP.

3. By accepting this RFP and/or submitting a proposal in response thereto, each responding party agrees for itself, its successors and assigns, to hold the City, and all of their various agents, council members, consultants, attorneys, and employees harmless from and against any and all claims and demands of whatever nature or type, which any such responding company, its representatives, agents, Firms, successors or assigns may have against any of them as a result of issuing this RFP, revising this RFP, conducting the selection process and subsequent negotiations, making a final recommendation, selecting a responding party/parties or negotiating or executing an agreement incorporating the commitments of the selected responding party.
4. By submitting responses, each responding party acknowledges having read this RFP in its entirety and agrees to all terms and conditions set out in this RFP.
5. Responses shall be open and valid for a period of ninety (90) days from the due date of this RFP.
6. Professional Licenses and Certifications To be qualified to participate in the RFP process, a Firm must possess all appropriate license(s) and certification(s) necessary to legally design and construct the Project and submit evidence of having such license(s) and certifications with its response to this RFP. Alaska professional engineering licenses will be required, for all Civil, Electrical and Mechanical Engineering performed.
7. Insurance Requirements Insurance is required per CFR Title 7, Subtitle B, Ch. XVIII, Part 1788, Subpart B, Section 1788.11. The selected Firm agrees to obtain and maintain insurance as per federal and EPA requirements. A Certificate of Insurance will be required from the selected Firm naming the City of Saint Paul and EPA as additional insured.
8. Assignment The successful Firm will not assign, transfer, or convey any interest in this RFP process, the RFP process, or any contract that may result therefrom, and any such attempt shall be null, void, and of no effect. The successful Firm shall be solely responsible for the satisfactory work performance of all personnel engaged in performing the required work, including Firm's authorized subcontractors and subconsultants. All work shall be performed by the successful Firm or

under the Firm's direct supervision, and all personnel shall possess the qualifications, permits, and licenses required by state and local law to perform such services. The successful Firm shall be responsible for payment of all employees' wages and benefits and shall comply with all requirements pertaining to employer's liability, workers' compensation, unemployment insurance, and Social Security. By submitting a response to this RFP, the Firm certifies that it is aware of all provisions of Alaska Labor Code and agrees to comply with such provisions during this RFP process, the RFP process if successful, and before commencing performance of any work pursuant to a contract, if one is awarded.

9. Equal Opportunity The City requires all proposers to comply with equal opportunity policies. Contracts are open to all persons without regard to race, color, religion, creed, sex, sexual orientation, gender identity, age, ancestry, national origin, disability, or veteran status in consideration of this award, or political affiliation.
10. Safety To be qualified, the Firm must have an "acceptable safety record", including no record of errors and omissions claims, have not been a party to any class action suits relating to design of projects of this type, and not been held liable in any lawsuits relating to similar design services. The City reserves the right to request proof of no claims from insurance providers and to search public databases for claims or other judgements. By submitting a response to this RFP, the respondent certifies that there are no outstanding, pending, or past claims or judgements. Failure to disclose any claims or other issues will be grounds for disqualification.
11. Funding Agency Requirements This Project is grant-funded by the U.S. Environmental Protection Agency (EPA) and as such, the selected bid, which results in a Professional Services Agreement (PSA) or Construction Contract between the selected Firm and the City, will require the executed PSA or Contract be reviewed by the City's attorney.
12. The selected Firm agrees to supervise any required subsurface explorations such as boring and soil tests to determine amounts of rock excavation or foundation conditions, no matter whether they are performed by the selected Firm or by others paid by the City.
13. The Firm agrees to submit a report not less frequently than monthly to the City covering the general progress of the job and describing any problems or factors contributing to delay.

14. The selected Firm shall adhere to the EPA standards for procurement as outlined in EPA's Best Practices Guide for Procurement, Services, Supplies and Equipment, Revised September, 2025 at: <https://www.epa.gov/sites/default/files/2021-03/documents/best-practice-guide-for-procuring-services-supplies-equipment.pdf>

XI. DISADVANTAGED BUSINESS ENTERPRISES (DBE)

The selected Firm will make every good faith effort to contract with DBE's whenever procuring subcontractor, equipment, services and supplies.

XII. PREVAILING WAGE/DAVIS BACON ACT

This project is subject to prevailing wages relating to the Davis Bacon Act, Pamphlet 600, Issue 51.

XIII. BID BOND

Bidder must supply a Bid Bond guarantee of 5% of the bid price. The bid guarantee may be in the form of a bid bond, certified check, or other negotiable instrument.

XIV. PAYMENT AND PERFORMANCE BOND

The selected Firm must provide a Performance Bond for 100% of the contract price. The selected Firm must also provide a Payment Bond for 100% of the contract price.

XV. QUESTIONS AND CLARIFICATIONS

All questions or clarification requests must be received in writing via email by the City project manager no later than the due date and time indicated in the above Project Schedule. Answers and/or clarifications deemed of sufficient importance to the implementation of this RFP will be provided in the form of an Addendum and will be posted on the City's website & The Plans Room in accordance with the above Project Schedule.

If you have any questions concerning this request, please contact Phillip A. Zavadil, City Manager at 907-341-3994 or pazavadil@stpaulak.com.

From the issuance date of this RFP until a Firm is selected, firms are not permitted to communicate with any City staff or partnering stakeholder officials regarding this procurement, except as provided above, other than during interviews, demonstrations, and/or site visits, except at the direction of Phillip A. Zavadil, City Manager.

XVI. REQUESTED SUBMITTAL

To be considered, proposals must be received via email no later than November 14, 2025 no later than 3:00pm Alaska Standard Time.

Electronic proposals should be in a single PDF format and sent by email to pazavadil@stpaulak.com.

Thank you for taking the time to respond to this request.

ATTACHMENT A: BID FORM

Project: Infrastructure Improvements to Enhance Drinking Water System Resiliency

The undersigned BIDDER, if this bid is accepted, agrees to enter into an agreement with City to perform and furnish all Work for the Contract Price and within the Contract Time indicated in this RFP and in accordance with the Contract Documents.

Bidder has examined copies of all the RFP Documents and addenda, if applicable (receipt of which is hereby acknowledge).

Bidder will complete the work for the following prices:

Component 1: Installation of emergency generator systems \$ _____

Component 2: Move/replace water control system \$ _____

Component 3: Replace water utility facility/redesign the \$ _____

reinforcement of the water valve facility

Total Bid \$ _____

Please provide a list of two comparable projects completed by Bidder. Include location, year completed and name and phone number of City's representative.

Firm: _____

By: _____

Address: _____

Phone: _____

Email: _____

Initial to acknowledge receipt of Addenda (if applicable).

Addendum 1 _____ Addendum 2 _____ Addendum 3 _____

ATTACHMENT B: Bid Bond

BID BOND

For

**CITY OF SAINT PAUL INFRASTRUCTURE IMPROVEMENTS TO ENHANCE DRINKING WATER
SYSTEM RESILIENCE
RFP 25-02**

DATE BOND EXECUTED: _____

PRINCIPAL (Legal name and business address):

TYPE OF ORGANIZATION:

	☐ Individual	☐ Partnership
	☐ Joint Venture	☐ Corporation
STATE OF INCORPORATION:		

SURETY(IES) (Name and business address):

A.	B.	C.
PENAL SUM OF BOND:		DATE OF BID:

We, the PRINCIPAL and SURETY above named, are held and firmly bound to the City of Saint Paul, in the penal sum of the amount stated above, for the payment of which sum will be made, we bind ourselves and our legal representatives and successors, jointly and severally, by this instrument.

THE CONDITION OF THE FOREGOING OBLIGATION is that the Principal has submitted the accompanying bid in writing, date as shown above, on the above-referenced Project in accordance with contract documents filed in the office of the Contracting Officer, and under the Invitation To Bid therefore, and is required to furnish a bond in the amount stated above.

If the Principal's bid is accepted and he is offered the proposed contract for award, and if the Principal fails to enter into the contract, then the obligation to the State created by this bond shall be in full force and effect.

If the Principal enters into the contract, then the foregoing obligation is null and void.

PRINCIPAL

Signature(s)	1.	2.	3.
Name(s) & Title(s) (Typed)	1.	2.	3.

Corporate
Seal

See Instructions on Reverse

CORPORATE SURETY(IES)

Surety A	Name of Corporation		State of Incorporation	Liability Limit \$
Signature(s)	1.	2.		Corporate Seal
Name(s) & Titles (Typed)	1.	2.		

Surety B	Name of Corporation		State of Incorporation	Liability Limit \$
Signature(s)	1.	2.		Corporate Seal
Name(s) & Titles (Typed)	1.	2.		

Surety C	Name of Corporation		State of Incorporation	Liability Limit \$
Signature(s)	1.	2.		Corporate Seal
Name(s) & Titles (Typed)	1.	2.		

INSTRUCTIONS

1. This form shall be used whenever a bid bond is submitted.
2. Insert the full legal name and business address of the Principal in the space designated. If the Principal is a partnership or joint venture, the names of all principal parties must be included (e.g., "Smith Construction, Inc. and Jones Contracting, Inc. DBA Smith/Jones Builders, a joint venture"). If the Principal is a corporation, the name of the state in which incorporated shall be inserted in the space provided.
3. Insert the full legal name and business address of the Surety in the space designated. The Surety on the bond may be any corporation or partnership authorized to do business in Alaska as an insurer under AS 21.09. Individual sureties will not be accepted.
4. The penal amount of the bond may be shown either as an amount (in words and figures) or as a percent of the contract bid price (a not-to-exceed amount may be included).
5. The scheduled bid opening date shall be entered in the space marked Date of Bid.
6. The bond shall be executed by authorized representatives of the Principal and Surety. Corporations executing the bond shall also affix their corporate seal.
7. Any person signing in a representative capacity (e.g., an attorney-in-fact) must furnish evidence of authority if that representative is not a member of the firm, partnership, or joint venture, or an officer of the corporation involved.
8. The states of incorporation and the limits of liability of each surety shall be indicated in the spaces provided.
9. The date that bond is executed must not be later than the bid opening date.

ATTACHMENT C: Equipment and Housing Rental Rates



CITY OF SAINT PAUL
ALASKA

CITY OF SAINT PAUL
MASTER RATE SCHEDULE FOR 2025

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Engineering Services Fees

Fees for using the City engineer are established by the City administration. As of January 1, 2025, the fees for engineering services depend on the type of engineer that is needed and excludes airfare, lodging, meals and incidentals, sales tax, or other related costs.

For more information contact the City Manager at 907-341-3994.

Equipment and Vehicle Rental Rates

Rates for renting City owned equipment or vehicles are established by the City administration. Equipment and vehicles are subject to availability. City operators must operate equipment unless the City is provided with a proof of insurance certificate stating liability threshold. All operators must have a valid driver's license, and a copy must be submitted to the City prior to rental. Rental of City equipment or vehicles is subject to the signing of an Equipment/Vehicle Lease Agreement. As of January 1, 2025 the rental rates for City owned equipment and vehicles are wet rates and include fuel/gasoline but not sales tax or vehicle/equipment rental tax:

ID#	Model Year	Make	Model / Number	Hourly w/ Fuel	Standby
405	2008	Caterpillar	966H Loader	\$397.16	\$26.83
410	2005	Caterpillar	325 CL Excavator	\$206.11	\$42.77
411	2011	Caterpillar	160M AWD Grader	\$272.32	\$22.07
435	2000	Freightliner	Freightliner Sewage Truck	\$373.79	\$23.19
425	2010	Lull	Lull 1044C54 Forklift	\$191.46	\$14.17
590	1993	Caterpillar	140G Grader	\$292.58	\$16.59
418	1995	Peterbuilt	Tractor	\$239.43	\$2.46
418	1995	Low Boy	Trailer	\$103.95	\$3.60
424	2010	Case	445 Skid Steer Skid Loader	\$86.92	\$7.09
434	2003	Kenworth	W4900 Truck	\$307.80	\$10.56
442	2004	New Holland	LB 115B	\$200.76	\$2.32
478		Caterpillar	D6H Cat Dozer	\$358.81	\$12.40
487	1994	Case	1840 Uniloaders	\$47.53	\$1.39
547	1986	Caterpillar	966D Front End Loader	\$390.39	\$8.07
383	2020	Caterpillar	309 Mini Excavator	\$139.93	\$13.76
382	2020	Caterpillar	926M Front End Loader	\$298.59	\$16.28
397	2016	Ford	F150, Supercab, 4x4	\$116.36	\$3.15
416	2010	Ford	Expedition, 4x4	\$116.36	\$3.15
415	2011	Ford	F350, Reg Cab, 4x4, Electrician Box	\$131.15	\$3.76
394	2018	Ford	F550, Reb Cab, Hooklift, 4x4	\$243.19	\$3.36
	2010	Chevrolet	1500 Silverado, Dbl/Crew, 4x4	\$82.93	\$3.49
	2011	Chevrolet	1500 Silverado, Dbl/Crew, 4x4	\$83.01	\$3.53

ID#	Model Year	Make	Model / Number	Hourly w/Fuel	Standby
	2020	Chevrolet	1500 Silverado, Reg Cab, 4x4	\$128.71	\$3.60
	2020	Chevrolet	1500 Silverado, Dbl/Crew Cab, 4x4	\$112.50	\$4.05
379	2021	Chevrolet	3500 Silverado, Reg Cab, 4x4	\$131.15	\$3.76
377	2021	Chevrolet	3500 Silverado, Reg Cab, 4x4, Mechanic Box	\$129.84	\$3.76
374	2020	Chevrolet	3500 Savana, Van, 2x4	\$127.96	\$3.52
375	2021	Hewscraft	180 Open Fisherman 90HP Yamaha	\$76.98	\$1.49
		Caterpillar	Forklift	\$55.27	\$ -
371	2024	Volvo	EC140 Excavator	\$84.67	\$21.50
372	2024	Caterpillar	938 Track Loader	\$528.35	\$37.94
373	2023	One Clarion	500 Gallon DOT Water Trailer	\$150.71	\$15.95
366	2024	Hot Jetter	Hot Jet Trailer	\$150.71	\$15.95
367	2024	Transfueller	1,500 Gasoline Trailer	\$150.71	\$15.95
368	2024	Transfueller	1,500 Diesel Trailer	\$150.71	\$15.95
369	2024	International	515 Hooklift Truck	\$203.14	\$3.69
370	2024	International	515 Refuse Truck	\$203.14	\$3.69

Finance Department Fees

Fees that the City Finance Department charges are established by the City administration and are defined in the City of Code of Ordinance Chapter 4.05, see <https://saintpaul.municipal.codes/CCO/4.05.040>. As of January 1, 2025, the following fees will be assessed by the City Finance Department:

Check cashing fee (for cash) = 5.0%

Wire transfer fee (for cash, CITY EMPLOYEES ONLY) = \$25.00

Bounced check or declined card fee = \$35.00

All past due receivable accounts shall be subject to an interest charge of 0.87 percent per month or 10.5 percent per annum. The interest charge will be assessed on all outstanding receivable accounts that have been determined to be 60 days past due.

Housing Rates

Rates for renting City owned housing are established by the City administration. All units come furnished and include utilities, cable and internet unless otherwise noted. As of January 1, 2025, the following housing rates apply:

2 Bedroom, 1 ½ bath House/Apartment

\$295 per night per person, plus sales and room tax

\$1,500 per week, plus sales and room tax

\$4,000 per month, plus sales and room tax

3 Bedroom, 1 Bath

\$280 per night per person, plus sales and room tax

\$1,400 per week, plus sales and room tax

\$4,400 per month, plus sales and room tax

3 Bedroom, 1 1/2 Bath House/Apartment

\$300 per night per person, plus sales and room tax

\$1,650 per week, plus sales and room tax

\$5,250 per month, plus sales and room tax

3 Bedroom, 2 Bath House/Apartment

\$330 per night per person, plus sales and room tax

\$1,800 per week, plus sales and room tax

\$5,800 per month, plus sales and room tax

A damage deposit and lease agreement are required for all rentals. All housing units are non-smoking. Housing is dependent on availability.

Labor Rates

Labor rates are established by the City administration. As of January 1, 2025, the following labor rates apply:

Laborer/Operator = \$118 per hour, per laborer/operator

Automotive Mechanic = \$154 per hour, per mechanic

Heavy Equipment Mechanic = \$185 per hour, per mechanic

Electrician = \$185 per hour, per electrician

Directors/Managers = \$160 per hour per director/manager

City Manager = \$235 per hour

Elders 65 and over and City employees will receive a 5% discount on these rates.

Public Utility Rates

The following are utility rates as of January 1, 2025 and do not include tax:

Bulk Fuel Utility Rates

Bulk fuel utility rates are established by City administration and are subject to changes in oil prices, shipping rates, and package stock costs.

Heating Fuel (#2 Diesel) = \$6.55 per gallon plus taxes

Diesel for Equipment = \$6.85 per gallon plus taxes

Diesel at Gas Station = \$6.55 per gallon plus taxes

Gasoline at Gas Station = \$7.05 per gallon plus taxes

Marine Diesel = \$6.85 per gallon plus taxes

Marine Gasoline = \$7.35 per gallon plus taxes

After Hours Call Out Fee = \$115.00 plus taxes. This is for home heating or equipment deliveries that are outside the timeframe or normal business hours which are Monday – Friday from 8:00 am to 5:00 pm excluding holidays. This fee is in addition to the price per gallon.

Electrical Utility Rates

Electrical utility rates are established by City ordinance, see <https://saintpaul.municipal.codes/CCO/13.05.080>.

Residential Housing = \$0.57per kWh

Institutional = \$0.56 per kWh

Commercial = \$0.64 per kWh.

New Service = \$300.00 deposit

Disconnect Fee = \$25.00

Reconnect Fee = \$25.00

Refuse Utility Rates

Refuse utility rates are established by City ordinance, see <https://saintpaul.municipal.codes/CCO/13.20.060>.

Regular Municipal Garbage Collection Service

Container Size	Rate	Frequency	Monthly Lease Fee	Damage or Loss Fee
1–96-gallon cart	\$45.33	per month	None	\$125 per cart
Additional 96-gallon cart(s)	\$27.05	per month, per cart	None	\$125 per cart
Extra Bag Charge	\$5.00	per bag	None	N/A
1.5 Cubic Yard Dumpster	\$160.10	per month	\$8.16 per dumpster	\$313 per dumpster
2 Cubic Yard Dumpster	\$213.46	per month	\$10.88 per dumpster	\$438 per dumpster
3 Cubic Yard Dumpster	\$320.19	per month	\$16.31 per dumpster	\$625 per dumpster
13 Cubic Yard Dumpster (City Owned)	\$1,110.00	per pick up	\$70.69 per dumpster	\$3,125 per dumpster
15 Cubic Yard Dumpster (City Owned)	\$1,280.76	per pick up	\$81.56 per dumpster	\$3,750 per dumpster
20 Cubic Yard Dumpster (City Owned)	\$1,600.95	per pick up	\$108.75 per dumpster	\$4,375 per dumpster
13 Cubic Yard Dumpster (Customer Owned)	\$832.49	per pick up	No fee	No fee
15 Cubic Yard Dumpster (Customer Owned)	\$960.58	per pick up	No fee	No fee
20 Cubic Yard Dumpster (Customer Owned)	\$1,067.30	per pick up	No fee	No fee

Self-Haul Garbage Service

Service	Rate	Basis	Special Instructions
Residential Self-Haul to Landfill	\$22.59	one time haul; equal to a standard size pickup bed (8' or smaller)	Arrangements must be made in advance with Public Works by contacting 907-600-4355.
Commercial Self Haul to Landfill	\$60.23	per cubic yard	
Residential Sized Refrigerator/Freezer	\$62.50	per item	
Residential Sized Appliances, Furniture, Electronics	\$25.00	per item	
ATV Tires	\$5.00	per tire	
Auto/Truck Tires	\$10.00	per tire	
Heavy Equipment Tires	35.00	per tire	
Commercial Sized Refrigerator/Freezer	\$312.50	per item	
Commercial Sized Appliances, Furniture, Electronics	\$125.00	per item	
Small Lead Acid Batteries	\$25.00	per battery	Arrangements must be made in advance with Public Works by contacting 907-600-4355. Self-haul of batteries will be to Motor Pool Building.
Vehicle Sized Lead Acid Batteries	\$43.75	per battery	
Heavy Equipment Sized Lead Acid Batteries	\$62.50	per battery	
Used Oil	\$6.00	per gallon	Arrangements must be made in advance with Public Works by contacting 907-600-4355. Self-haul of used oil will be to Motor Pool Building. Used oil cannot include hazardous material such as antifreeze, or the drum and contents will be returned for disposal at customer's expense for handling must be used motor oil only with no contaminants, accepted only if crews and equipment are available.

****Special Municipal Collection Service**

Service	Rate	Basis	Special Instructions	
Residential Sized Refrigerator/Freezer	\$107.88	per item	Arrangements must be made in advance with Public Works. Contact 907-600-4355 to make arrangement for municipal pickup of these items.	
Residential Sized Appliances, Furniture, Electronics	\$45.98	per item		
ATV Tires	\$10.00	per tire		
Auto/Truck Tires	\$20.00	per tire		
Refuse Pick Up at Dock	\$31.25	per bag		
Container Size	Rate	Frequency	Monthly Lease Fee	Damage or Loss Fee
1.5 Cubic Yard Dumpster	\$200.13	per pick up	\$62.50	\$313 per dumpster
2 Cubic Yard Dumpster	\$266.83	per pick up	\$93.75	\$438 per dumpster
3 Cubic Yard Dumpster	\$400.24	per pick up	\$125.00	\$625 per dumpster

Notes

Due to limited stock, specific size drop boxes may not be available for rent.

***Special Municipal Collection Service is for residents that want the Utility to pick up items at their house instead of doing a self-haul. Additionally, this service includes a one-time delivery and pick up of 1.5 to 3 cubic yard dumpsters.*

Sewer Utility Rates

Sewer utility rates are established by City ordinance, see <https://saintpaul.municipal.codes/CCO/13.10.120>.

Residential Housing = \$42.90 per month

Small Business = \$76.69 per month

Commercial Tier I = \$258.84 per month

Commercial Tier II = \$450.57 per month

Commercial Tier III = \$642.30 per month

Commercial Tier IV = \$834.03 per month

New Commercial Service = \$399.44 deposit

Sewer Truck Pump Out = \$475.83 per hour

Water Utility Rates

Water utility rates are established by City ordinance, see <https://saintpaul.municipal.codes/CCO/13.15.140>.

Domestic/Residential = \$46.20 per month

Small Business = \$73.92 per month

Commercial Tier I = \$241.08 per month

Commercial Tier II = \$434.28 per month

Commercial Tier III = \$619.08 per month

Commercial Tier IV = \$803.88 per month

Commercial (metered) = \$15.71 per 1,000 gallons, \$500.00 per month minimum

Commercial (temporary meter) = \$2.10 per gallon

Commercial Processor = \$15.53 per 1,000 gallons

Water at Dock = \$2.10 per gallon

Connect Fee (Residential) = \$100.00

Disconnect Fee (Residential) = \$100.00

Connect Fee (Small Business/Commercial) = \$250.00

Disconnect Fee (Small Business/Commercial) = \$250.00

Connect/Disconnect Fee (Commercial Temporary Meter) = \$300.00

Connect/Disconnect Fee (Dock) = \$110.88

Planning and Zoning Fees and Penalties

Planning and zoning fees and penalties are established by City ordinance, see <https://saintpaul.municipal.codes/CCO/18.05.060>. The following are the planning and zoning fees and penalties as of January 1, 2025:

	DESCRIPTION	PROVISION	FEE/FINE
1.	Public Place or Public Property Use Permit Haul Permit	Section 18.15.030(b)	\$1,610.00 \$575.00
2.	Failure to obtain Public Place or Public Property Use Permit at least 24 hours prior to use	Section 18.15.060(a)	Up to 3 times the permit cost under Section 13.02.010(b)
3.	Failure to comply with a condition imposed in a Public Place or Public Property Use Permit	Section 18.15.060(b)	Up to 5 times the permit cost under Section 13.02.010(b) for each violation
4.	City restoration of public place or public property to its condition prior to unauthorized use	Section 18.15.060(c)	All costs incurred by the City
5.	Construction Permit – Notice to Proceed-Review Process Residential Pre-Application New Construction Residential Pre-Application Addition/Remodel Construction Commercial Pre-Application New Construction Commercial Pre-Application Addition/Remodel Construction	Section 18.15.070(a)	 \$115.00 \$57.50 for Non-Residents Free to Residents \$632.50 \$345.00

	DESCRIPTION	PROVISION	FEE/FINE
	Residential Full Application New Construction 1 – 1,600 Square Feet 1,601 – 3,000 Square Feet 3,001 – 5,000 Square Feet 5,001 – 10,000 Square Feet 10,001 – 30,000 Square Feet 30,001 – 50,000 Square Feet 50,001+ Square Feet **Residential Full Application Addition/Remodel Construction 1 – 1,600 Square Feet 1,601 – 3,000 Square Feet 3,001 – 5,000 Square Feet 5,001 – 10,000 Square Feet 10,001 – 30,000 Square Feet 30,001 – 50,000 Square Feet 50,001+ Square Feet Commercial Full Application New Construction 1 – 1,000 Square Feet 1,001 – 3,000 Square Feet 3,001 – 5,000 Square Feet 5,001 – 10,000 Square Feet 10,001 – 30,000 Square Feet 30,001 – 50,000 Square Feet 50,001+ Square Feet Commercial Full Application Addition/Remodel Construction 1 – 1,000 Square Feet 1,001 – 3,000 Square Feet 3,001 – 5,000 Square Feet 5,001 – 10,000 Square Feet 10,001 – 30,000 Square Feet 30,001 – 50,000 Square Feet 50,001+ Square Feet		\$2,760.00 \$4,025.00 \$5,405.00 \$6,727.50 \$8,050.00 \$9,430.00 \$13,455.00 \$1,035.00 \$2,012.50 \$4,025.00 \$5,060.00 \$6,095.00 \$7,072.50 \$8,050.00 \$1,265.00 \$5,290.00 \$7,015.00 \$8,740.00 \$13,915.00 \$17,422.50 \$26,105.00 \$1,380.00 \$2,645.00 \$5,290.00 \$6,555.00 \$7,820.00 \$9,200.00 \$10,465.00
6.	Occupancy Approval	Section 18.15.080(a)	\$500.00
7.	Failure to obtain Occupancy Approval prior to occupancy or use	Section 18.15.080(b)	Up to 5 times the permit cost under Section 13.02.020

	DESCRIPTION	PROVISION	FEE/FINE
			(b) for each violation
8.	Appeal of decision of Planning and Zoning Commission or Zoning Administrator	Section 18.10.080(a)	\$2,875.00
9.	Conditional Use Permit	Section 18.25.090(c)(6)	\$10,005.00
10.	Variance Application	Section 18.30.030(b)	\$6,325.00
11.	Zoning Violation	Section 18.30.050(a)	\$1,150.00 per day
12.	Abbreviated Plat Process filing fee	Section 18.20.020(a)	\$1,610.00 per plat
13.	Preliminary Plat filing fee	Section 18.20.090(a)	\$1,610.00 per plat
14.	Final Plat filing fee	Section 18.20.100(a)	\$1,245.00 per plat
15.	Platting Violation	Section 18.20.090(a)	\$1,150.00 per day

***Fees for residents may be waived by the City Manager if it is determined in the Pre-application phase that the proposed project will not affect City utilities and/or have an impact community health and safety.*

Saint Paul Harbor Rates

Dockage, wharfage, and storage in the Saint Paul Harbor are established by City ordinance, see <https://saintpaul.municipal.codes/CCO/14.25>. The following are the Saint Paul Harbor rates as of January 1, 2025 and do not include tax:

Dockage

Minimum - Up to 3 hours = \$200.00 – Any time over 3 hours will be billed per 12-hour period

Vessels 48'- 100' in length = \$230.60 per 12-hour period

Vessels 101'-125' in length = \$286.50 per 12-hour period

Vessels 126'-150' in length = \$355.41 per 12-hour period

Vessels 151'-175' in length = \$440.23 per 12-hour period

Vessels 176'-200' in length = \$496.13 per 12-hour period

Vessels 201'-225' in length = \$520.91 per 12-hour period

Vessels 226' + in length = \$635.89 per 12-hour period

All pleasure vessels = \$83.19 per 24-hour period

Touch & Go

All vessel classes = \$25.00 if vessel is at a City dock less than 15 minutes

Wharfage

Loading and Unloading Performed by City = \$0.015 per pound

Loading and Unloading Performed by Private Party (*with Harbormaster approval*) = \$0.006 per pound

Aggregate (e.g. sand, gravel, rock, dredge material) = \$1.60 per 2,000 pounds

Passenger Wharfage Fee

Upon each visit by a passenger ship docking at a city-owned or city-leased port facility = \$12.00 per passenger

Upon each visit by a passenger ship that lighters passengers to or from a wharf or port facility owned or leased by the municipality or any private entity = \$10.00 per passenger

Upon each visit by a passenger ship docking at wharf or port facility owned by a private entity = \$8.00 per passenger

Crab Pots

Loading or offloading across City docks = \$3.06 per pot

Repairing/working pots on City docks = \$10.44 per pot

Storage on the Dock

Authorized use only = \$1.38 Per square foot, per day

Unauthorized use only = \$3.30 Per square foot, per day

1-Acre Upland Storage

Authorized use only = \$0.23 Per square foot, per day

The following are the current tax rates as of January 1, 2025:

Sales Tax

The City of Saint Paul levies a sales tax on all goods and services sold or provided on Saint Paul Island. Sales tax rates and procedures are defined in the City of Code of Ordinance Chapter 4.25, see <https://saintpaul.municipal.codes/CCO/4.25>.

Sale of goods and services = 3.5%

Sale of seafood (non-rationalized species and shares) = 3.5%

Sale of seafood (rationalized species and shares) = 2.0%

Remote Seller Sales Tax

The City of Saint Paul levies a sales tax on remote sale of goods and services sold. Remote sales tax rates and procedures are defined in the City of Code of Ordinance Chapter 4.30, see <https://saintpaul.municipal.codes/CCO/4.30>.

Remote seller sales tax = 3.5%

Vehicle Rental Tax

The City of Saint Paul levies a vehicle rental tax on rental of equipment and vehicles on Saint Paul Island. The room tax rate and procedures are defined in the City of Code of Ordinance Chapter 4.35.

Room Tax = 8.0%

Room Tax

The City of Saint Paul levies a room tax on rental of rooms on Saint Paul Island. The room tax rate and procedures are defined in the City of Code of Ordinance Chapter 4.40.

Room Tax = 12.0%

ATTACHMENT D: Prevailing Wages Pamphlet 600, Issue 51

MINIMUM RATES OF PAY

For Laborers and Mechanics

Effective Sept. 1, 2025

Issue 51

PAMPHLET No. 600

Title 36. Public Contracts
AS 36.05

DEPARTMENT OF LABOR
AND WORKFORCE DEVELOPMENT
Wage and Hour



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THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Labor and Workforce Development

Office of the Commissioner

Post Office Box 111149
Juneau, Alaska 99811
Main: 907.465.2700
fax: 907.465-2784

September 1, 2025

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wages.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective September 1, 2025.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of September 11, 2025, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **On the date the prime contract is awarded, the 24-month period begins.** Upon expiration of this period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract" means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Effective July 1, 2025, Alaska Statutes 23.10.066–23.10.069 (Alaska's Paid Sick Leave Requirements) take effect. Accordingly, for all projects bid after this date, contractors must comply with the paid sick leave provisions. When calculating the regular rate for sick time, contractors are required to include prevailing wages, specifically the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

For additional copies of this pamphlet go to: <http://labor.state.ak.us/lss/pamp600.htm> and for questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

A handwritten signature in blue ink that reads "Catherine Muñoz".

Catherine Muñoz
Commissioner

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Wage Rates Pages 1-27

On the cover: Travis Jones fixes a tug luggage tractor, photo by Kim Unzicker

Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

EXCERPTS FROM ALASKA LAW

Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds \$25,000.

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or

subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definition.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

EXCERPTS FROM ALASKA ADMINISTRATIVE CODE

*****Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here***

8 AAC 30.051. Purpose. The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

8 AAC 30.052. Board and lodging; remote sites. (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

(1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or

(2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

(1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or

(2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

8 AAC 30.054. Per diem instead of board and lodging. (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*;

(2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*; and

(3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.

(b) A contractor may not pay per diem instead of board and lodging on a highway project located

- (1) west of Livengood on the Elliot Highway, AK-2;
- (2) on the Dalton Highway, AK-11;
- (3) north of milepost 20 on the Taylor Highway, AK-5;
- (4) east of Chicken on the Top of the World Highway; or
- (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

8 AAC 30.056. Alternative arrangement. Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

8 AAC 30.900. General definitions (selected excerpts only):

In this chapter and in AS 36

- (22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;
- (23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

ADDITIONAL INFORMATION

PER DIEM

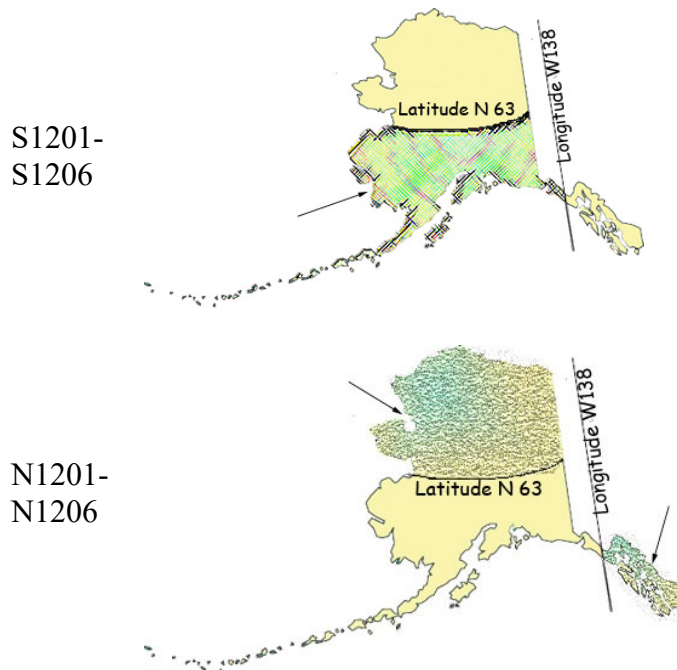
Notice: New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

Per Diem Rate: As of May 1, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

PAID SICK LEAVE

Effective July 1, 2025, the provisions of Alaska Statutes 23.10.066–23.10.069, relating to paid sick leave, shall apply. For all projects bid after July 1, 2025, contractors are required to comply with these statutory provisions. The regular rate of pay for sick leave must be calculated to include prevailing wages, defined as the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
P.O. Box 111149
Juneau, AK 99811-1149
-or-
Email: statewide.wagehour@alaska.gov

EMPLOYMENT PREFERENCE INFORMATION

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity. A copy of the Attorney General opinion is found here:

http://law.alaska.gov/pdf/opinions/opinions_2019/19-005_AK-hire.pdf

Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
Web site: <http://labor.state.ak.us/lss/pamp600.htm>

Anchorage

1251 Muldoon Road, Suite 113
Anchorage, Alaska 99504-2098
Phone: (907) 269-4900

Email:
statewide.wagehour@alaska.gov

Juneau

PO Box 111149
Juneau, Alaska 99811
Phone: (907) 465-4842

Email:
statewide.wagehour@alaska.gov

Fairbanks

Regional State Office Building
675 7th Ave., Station J-1
Fairbanks, Alaska 99701-4593
Phone: (907) 451-2886

Email:
statewide.wagehour@alaska.gov

LABOR STANDARDS AND SAFETY NOTICE REQUESTS

If you would like to receive Wage and Hour or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <https://public.govdelivery.com/accounts/AKDOL/subscriber/new> and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

Publications are also available online at <http://labor.alaska.gov/lss/home.htm>

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name

Debarment Expires

No companies are currently debarred.

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
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Boilermakers

*See per diem note on last page

A0101	Boilermaker (journeyman)	54.08	8.57	18.72	2.50	VAC 4.25 SAF 0.34	88.46
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Bricklayers & Allied Craftworkers

*See per diem note on last page

A0201	Blocklayer, including:	52.77		9.91	0.66	L&M 0.20 ANU 2.45	65.99
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Bricklayer
Marble Mason
Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications)
Stone Mason
Terrazzo Worker
Tile Setter

A0202	Pointer/Caulker/Cleaner (PCC)	52.77		9.91	0.66	L&M 0.20 ANU 2.45	65.99
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Caulker
Cleaner
Tuck Pointer

A0203	Finisher	40.91		10.03	0.54	L&M 0.20 ANU 2.45	54.13
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Marble Finisher
Terrazzo Finisher
Tile Finisher

A0204	Torginal Applicator	40.91		10.03	0.54	L&M 0.20 ANU 2.45	54.13
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Carpenters, Region I (North of 63 latitude)

*See per diem note on last page

N0301	Carpenter (journeyman)	50.79	8.75	16.80	0.77	L&M 0.10 SAF	77.21
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Lather/Drywall/Acoustical

Carpenters, Region II (South of N63 latitude)

*See per diem note on last page

S0301	Carpenter (journeyman)	50.79	8.75	17.34	0.77	L&M 0.10 SAF	77.75
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Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Carpenters, Region II (South of N63 latitude)								
*See per diem note on last page								
S0301	Carpenter (journeyman)	50.79	8.75	17.34	0.77		L&M 0.10	SAF 77.75
	Lather/Drywall/Acoustical							
Cement Masons								
*See per diem note on last page								
A0401	Group I, including:	49.28	8.80	11.80	1.68		L&M 0.10	71.66
	Application of Sealing Compound							
	Application of Underlayment							
	Building, General							
	Cement Finisher							
	Cement Mason (journeyman)							
	Concrete							
	Concrete Paving							
	Concrete Polishing							
	Concrete Repair							
	Curb & Gutter, Sidewalk							
	Curing of All Concrete							
	General Concrete Pour Tender							
	Grouting & Caulking of Tilt-Up Panels							
	Grouting of All Plates							
	Patching Concrete							
	Screed Pin Setter							
	Screeder or Rodder							
	Spackling/Skim Coating							
A0402	Group II, including:	49.28	8.80	11.80	1.68		L&M 0.10	71.66
	Form Setter							
A0403	Group III, including:	49.28	8.80	11.80	1.68		L&M 0.10	71.66
	Concrete Saw Cutter Operator (All Control Joints and Self-powered)							
	Curb & Gutter Machine							
	Floor Grinder							
	Pneumatic Power Tools							
	Power Chipping & Bushing							
	Sand Blasting Architectural Finish							
	Screed & Rodding Machine Operator							
	Troweling Machine Operator (all concrete surfaces)							
A0404	Group IV, including:	49.28	8.80	11.80	1.68		L&M 0.10	71.66

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Cement Masons

*See per diem note on last page

							L&M	
A0404	Group IV, including:	49.28	8.80	11.80	1.68	0.10		71.66

Acoustical or Imitation Acoustical Finish
 Application of All Composition Mastic
 Application of All Epoxy Finishes on Concrete Surfaces
 Application of All Plastic Material
 Finish Colored Concrete
 Guniting Nozzleman
 Hand Powered Grinder
 Preparing, scratching and browsing of all ceilings and walls, finished with terrazzo or tile
 Tunnel Worker

							L&M	
A0405	Group V, including:	49.28	8.80	11.80	1.68	0.10		71.66

Casting and finishing
 EIFS Systems
 Finishing of all interior and exterior plastering
 Fireproofing (Pryocrete, Cafco, Albi-Clad, sprayed fiberglass)
 Gypsum, Portland Cement
 Kindred material and products
 Operation and control of all types of plastering machines, including power tools and floats, used by the industry
 Overcoating and maintenance of interior/exterior plaster surfaces
 Plasterer
 Support and control of all concrete 3D printing operations (Excluding Paint)
 Use of 3D structural and architectural printing and finishes
 Use of sustainable materials and equipment practices
 Veneer plastering process (Rapid Plaster, U.S.G. "Imperial Systems", and Pabcoat Systems")
 Venetian plaster and color-integrated Italian/Middle-Eastern line plaster

Culinary Workers

							LEG	
A0501	Baker/Cook	32.15	6.77	9.23				48.15

							LEG	
A0503	General Helper	28.23	6.77	9.23				44.23

Housekeeper
 Janitor
 Kitchen Helper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Culinary Workers							
A0504	Head Cook	32.15	6.77	9.23		LEG	48.15
A0505	Head Housekeeper	28.23	6.77	9.23		LEG	44.23
	Head Kitchen Help						
Dredgemen *See per diem note on last page							
A0601	Assistant Engineer	52.32	12.10	16.25	1.05	L&M 0.10	81.82
	Craneman						
	Electrical Generator Operator (primary pump/power barge/dredge)						
	Engineer						
	Welder						
A0602	Assistant Mate (deckhand)	50.93	12.10	16.25	1.05	L&M 0.10	80.43
A0603	Fireman	51.46	12.10	16.25	1.05	L&M 0.10	80.96
A0605	Leverman Clamshell	55.33	12.10	16.25	1.05	L&M 0.10	84.83
A0606	Leverman Hydraulic	53.23	12.10	16.25	1.05	L&M 0.10	82.73
A0607	Mate & Boatman	52.32	12.10	16.25	1.05	L&M 0.10	81.82
A0608	Oiler (dredge)	51.46	12.10	16.25	1.05	L&M 0.10	80.96
Electricians *See per diem note on last page							
A0701	Inside Cable Splicer	55.44	14.83	14.49	0.95	L&M 0.25 LEG 0.15	86.11
A0702	Inside Journeyman Wireman, including:	55.44	14.83	14.49	0.95	L&M 0.25 LEG 0.15	86.11
	Technicians (including use of drones in electrical construction)						
A0703	Power Cable Splicer	74.34	14.83	19.92	0.95	L&M 0.25 LEG 0.15	110.44
A0704	Tele Com Cable Splicer	55.28	14.83	18.56	0.95	L&M 0.25 LEG 0.15	90.02

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Electricians								
*See per diem note on last page								
A0705	Power Journeyman Lineman, including: Power Equipment Operator Technician (including use of drones in electrical construction)	72.59	14.83	19.87	0.95	L&M	LEG	108.64
						0.25	0.15	
A0706	Tele Com Journeyman Lineman, including: Technician (including use of drones in telecommunications construction) Tele Com Equipment Operator	53.53	14.83	18.51	0.95	L&M	LEG	88.22
						0.25	0.15	
A0707	Straight Line Installer - Repairman	53.53	14.83	18.51	0.95	L&M	LEG	88.22
						0.25	0.15	
A0708	Powderman	70.59	14.83	19.81	0.95	L&M	LEG	106.58
						0.25	0.15	
A0710	Material Handler	29.57	15.34	5.89	0.15	L&M	LEG	51.25
						0.15	0.15	
A0712	Tree Trimmer Groundman	32.97	14.83	14.84	0.15	L&M	LEG	63.09
						0.15	0.15	
A0713	Journeyman Tree Trimmer	42.23	14.83	15.12	0.15	L&M	LEG	72.63
						0.15	0.15	
A0714	Vegetation Control Sprayer	45.91	14.83	15.23	0.15	L&M	LEG	76.42
						0.15	0.15	
A0715	Inside Journeyman Communications CO/PBX	55.44	14.83	14.49	0.95	L&M	LEG	86.11
						0.25	0.15	
Elevator Workers								
*See per diem note on last page								
A0802	Elevator Constructor	50.01	16.28	21.36	0.80	L&M	VAC	95.60
						1.60	5.55	
A0803	Elevator Constructor Mechanic	71.44	16.28	21.36	0.80	L&M	VAC	119.41
						1.60	7.93	
Heat & Frost Insulators/Asbestos Workers (North of 63rd Parallel)								
*See per diem note on last page								
N0902	Asbestos Abatement-Mechanical Systems	46.35	9.24	11.13	1.50	IAF	LML	68.45
						0.18	0.05	
N0904	Insulator, Group II	46.35	9.24	11.13	1.50	IAF	LML	68.45
						0.18	0.05	
N0905	Fire Stop	46.35	9.24	11.13	1.50	IAF	LML	68.45
						0.18	0.05	
Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation								

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Heat & Frost Insulators/Asbestos Workers (South of 63rd Parallel)								
*See per diem note on last page								
						IAF	LML	
S0902	Asbestos Abatement-Mechanical Systems	45.85	9.24	11.13	1.50	0.18	0.05	67.95
						IAF	LML	
S0904	Insulator, Group II	45.85	9.24	11.13	1.50	0.18	0.05	67.95
						IAF	LML	
S0905	Fire Stop	45.85	9.24	11.13	1.50	0.18	0.05	67.95
IronWorkers								
*See per diem note on last page								
						L&M	IAF	
A1101	Ironworkers, including:	48.48	10.41	26.45	1.12	0.20		86.66
	Bender Operators							
	Bridge & Structural							
	Hangar Doors							
	Hollow Metal Doors							
	Industrial Doors							
	Machinery Mover							
	Mass Timber Construction (Cross Laminate Timber)							
	Ornamental							
	Reinforcing							
	Rigger							
	Sheeter							
	Signalman							
	Stage Rigger							
	Toxic Haz-Mat Work							
	Welder							
						L&M	IAF	
A1102	Helicopter	49.48	10.41	26.45	1.12	0.20		87.66
	Helicopter (used for rigging and setting)							
	Tower (energy producing windmill type towers to include nacelle and blades)							
						L&M	IAF	
A1103	Fence/Barrier Installer	44.98	10.41	26.45	1.12	0.20		83.16
						L&M	IAF	
A1104	Guard Rail Layout Man	45.72	10.41	26.45	1.12	0.20		83.90
						L&M	IAF	
A1105	Guard Rail Installer	45.98	10.41	26.45	1.12	0.20		84.16
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)								
*See per diem note on last page								

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

						L&M	LEG	
N1201	Group I, including:	40.25	10.55	21.51	2.00	0.35	0.20	74.86
	Asphalt Worker (shovelman, plant crew)							
	Brush Cutter							
	Camp Maintenance Laborer							
	Carpenter Tender or Helper							
	Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							
	Ditch Digger							
	Dumpman							
	Environmental Laborer (hazard/toxic waste, oil spill)							
	Fence Installer							
	Fire Watch Laborer							
	Flagman							
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro Seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Slurry Work							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							

						L&M	LEG	
N1202	Group II, including:	41.25	10.55	21.51	2.00	0.35	0.20	75.86

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

						L&M	LEG	
N1202	Group II, including:	41.25	10.55	21.51	2.00	0.35	0.20	75.86

Burning & Cutting Torch
 Cement or Lime Dumper or Handler (sack or bulk)
 Certified Erosion Sediment Control Lead (CESCL Laborer)
 Choker Splicer
 Chucktender (wagon, air-track & hydraulic drills)
 Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)
 Culvert Pipe Laborer
 Cured Inplace Pipelayer
 Environmental Laborer (asbestos, marine work)
 Floor Preparation, Core Drilling
 Foam Gun or Foam Machine Operator
 Green Cutter (dam work)
 Guniting Operator
 Hod Carrier
 Jackhammer/Chipping Gun or Pavement Breaker
 Laser Instrument Operator
 Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)
 Mason Tender & Mud Mixer (sewer work)
 Pilot Car
 Pipelayer Helper
 Plasterer, Bricklayer & Cement Finisher Tender
 Powderman Helper
 Power Saw Operator
 Railroad Switch Layout Laborer
 Sandblaster
 Scaffold Building & Erecting
 Sewer Caulker
 Sewer Plant Maintenance Man
 Thermal Plastic Applicator
 Timber Faller, Chainsaw Operator, Filer
 Timberman

						L&M	LEG	
N1203	Group III, including:	42.15	10.55	21.51	2.00	0.35	0.20	76.76

Bit Grinder
 Camera/Tool/Video Operator
 Guardrail Machine Operator
 High Rigger & Tree Topper
 High Scaler
 Multiplate

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

						L&M	LEG	
N1203	Group III, including:	42.15	10.55	21.51	2.00	0.35	0.20	76.76

Plastic Welding
Slurry Seal Squeegee Man
Traffic Control Supervisor
Welding Certified (in connection with laborer's work)

						L&M	LEG	
N1204	Group IIIA	46.53	10.55	21.51	2.00	0.35	0.20	81.14

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
N1205	Group IV	29.82	10.55	21.51	2.00	0.35	0.20	64.43

Final Building Cleanup
Permanent Yard Worker

						L&M	LEG	
N1206	Group IIIB	54.01	5.50	21.51	1.60	0.35	0.20	83.17

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
Stake Hopper

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S1201	Group I, including:	40.25	10.55	21.51	2.00	0.35	0.20	74.86

Asphalt Worker (shovelman, plant crew)
Brush Cutter
Camp Maintenance Laborer
Carpenter Tender or Helper
Choke Setter, Hook Tender, Rigger, Signalman
Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S1201	Group I, including:	40.25	10.55	21.51	2.00	0.35	0.20	74.86

Crusher Plant Laborer
Demolition Laborer
Ditch Digger
Dumpman
Environmental Laborer (hazard/toxic waste, oil spill)
Fence Installer
Fire Watch Laborer
Flagman
Form Stripper
General Laborer
Guardrail Laborer, Bridge Rail Installer
Hydro Seeder Nozzleman
Laborer, Building
Landscape or Planter
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)
Material Handler
Pneumatic or Power Tools
Portable or Chemical Toilet Serviceman
Pump Man or Mixer Man
Railroad Track Laborer
Sandblast, Pot Tender
Saw Tender
Slurry Work
Steam Cleaner Operator
Steam Point or Water Jet Operator
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
Tank Cleaning
Utiliwalk & Utilidor Laborer
Watchman (construction projects)
Window Cleaner

						L&M	LEG	
S1202	Group II, including:	41.25	10.55	21.51	2.00	0.35	0.20	75.86

Burning & Cutting Torch
Cement or Lime Dumper or Handler (sack or bulk)
Certified Erosion Sediment Control Lead (CESCL Laborer)
Choker Splicer
Chucktender (wagon, air-track & hydraulic drills)
Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Laborers (The area that is south of N63 latitude and west of W138 longitude)								
*See per diem note on last page								
							L&M	LEG
S1202	Group II, including:	41.25	10.55	21.51	2.00	0.35	0.20	75.86
	Culvert Pipe Laborer							
	Cured Inplace Pipelayer							
	Environmental Laborer (asbestos, marine work)							
	Floor Preparation, Core Drilling							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Gunite Operator							
	Hod Carrier							
	Jackhammer/Chipping Gun or Pavement Breaker							
	Laser Instrument Operator							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Scaffold Building & Erecting							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							
							L&M	LEG
S1203	Group III, including:	42.15	10.55	21.51	2.00	0.35	0.20	76.76
	Bit Grinder							
	Camera/Tool/Video Operator							
	Guardrail Machine Operator							
	High Rigger & Tree Topper							
	High Scaler							
	Multiplate							
	Plastic Welding							
	Slurry Seal Squeegee Man							
	Traffic Control Supervisor							
	Welding Certified (in connection with laborer's work)							
							L&M	LEG
S1204	Group IIIA	46.53	10.55	21.51	2.00	0.35	0.20	81.14

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S1204	Group IIIA	46.53	10.55	21.51	2.00	0.35	0.20	81.14

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
S1205	Group IV	29.82	10.55	21.51	2.00	0.35	0.20	64.43

Final Building Cleanup
Permanent Yard Worker

						L&M	LEG	
S1206	Group IIIB	54.01	5.50	21.51	1.60	0.35	0.20	83.17

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
Stake Hopper

Millwrights

*See per diem note on last page

						L&M		
A1251	Millwright (journeyman)	62.50	9.50	11.41	1.17	0.15	0.25	84.98

						L&M		
A1252	Millwright Welder	63.50	9.50	11.41	1.17	0.15	0.25	85.98

Painters, Region I (North of N63 latitude)

*See per diem note on last page

						L&M		
N1301	Group I, including:	43.05	10.15	15.20	1.10	0.10		69.60

Brush
General Painter
Hand Taping
Hazardous Material Handler
Lead-Based Paint Abatement

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Painters, Region I (North of N63 latitude)								
*See per diem note on last page								
							L&M	
N1301	Group I, including:	43.05	10.15	15.20	1.10	0.10		69.60
	Roll							
							L&M	
N1302	Group II, including:	43.57	10.15	15.20	1.10	0.10		70.12
	Bridge Painter							
	Epoxy Applicator							
	General Drywall Finisher							
	Hand/Spray Texturing							
	Industrial Coatings Specialist							
	Machine/Automatic Taping							
	Pot Tender							
	Sandblasting							
	Specialty Painter							
	Spray							
	Structural Steel Painter							
	Wallpaper/Vinyl Hanger							
N1304	Group IV, including:	46.76	10.15	19.21	1.10	0.10		77.32
	Glazier							
	Storefront/Automatic Door Mechanic							
N1305	Group V, including:	39.48	10.15	5.00	1.10	0.10		55.83
	Carpet Installer							
	Floor Coverer							
	Heat Weld/Cove Base							
	Linoleum/Soft Tile Installer							
N1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10		92.58
	Traffic Control Striper							
Painters, Region II (South of N63 latitude)								
*See per diem note on last page								
							L&M	
S1301	Group I, including :	37.29	10.15	18.95	1.10	0.10		67.59
	Brush							
	General Painter							
	Hand Taping							
	Hazardous Material Handler							
	Lead-Based Paint Abatement							
	Roll							
Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation								

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Painters, Region II (South of N63 latitude)								
*See per diem note on last page								
		L&M						
S1301	Group I, including :	37.29	10.15	18.95	1.10	0.10		67.59
Spray								
		L&M						
S1302	Group II, including :	38.54	10.15	18.95	1.10	0.10		68.84
General Drywall Finisher								
Hand/Spray Texturing								
Machine/Automatic Taping								
Wallpaper/Vinyl Hanger								
		L&M						
S1303	Group III, including :	38.64	10.15	18.95	1.10	0.10		68.94
Bridge Painter								
Epoxy Applicator								
Industrial Coatings Specialist								
Pot Tender								
Sandblasting								
Specialty Painter								
Structural Steel Painter								
		L&M						
S1304	Group IV, including:	47.42	10.15	17.85	1.10	0.10		76.62
Glazier								
Storefront/Automatic Door Mechanic								
		L&M						
S1305	Group V, including:	39.48	10.15	5.00	1.10	0.10		55.83
Carpet Installer								
Floor Coverer								
Heat Weld/Cove Base								
Linoleum/Soft Tile Installer								
		L&M						
S1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10		92.58
Traffic Control Striper								
Piledrivers								
*See per diem note on last page								
		L&M						IAF
A1401	Piledriver	50.79	8.75	16.80	0.77	0.10		77.21
Assistant Dive Tender								
Carpenter/Piledriver								
Rigger								
Sheet Stabber								

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Piledrivers								
*See per diem note on last page								
A1401	Piledriver	50.79	8.75	16.80	0.77	L&M	IAF	77.21
	Skiff Operator							
A1402	Piledriver-Welder/Toxic Worker	51.79	8.75	16.80	0.77	L&M	IAF	78.21
A1403	Remotely Operated Vehicle Pilot/Technician	55.10	8.75	16.80	0.77	L&M	IAF	81.52
	Single Atmosphere Suit, Bell or Submersible Pilot							
A1404	Diver (working) **See note on last page	94.90	8.75	16.80	0.77	L&M	IAF	121.32
A1405	Diver (standby) **See note on last page	55.10	8.75	16.80	0.77	L&M	IAF	81.52
A1406	Dive Tender **See note on last page	54.10	8.75	16.80	0.77	L&M	IAF	80.52
A1407	Welder (American Welding Society, Certified Welding Inspector)	56.35	8.75	16.80	0.77	L&M	IAF	82.77
Plumbers, Region I (North of N63 latitude)								
*See per diem note on last page								
N1501	Journeyman Pipefitter	55.66	12.95	20.20	1.75	L&M	S&L	91.76
	Plumber							
	Welder							
Plumbers, Region II (South of N63 latitude)								
*See per diem note on last page								
S1501	Journeyman Pipefitter	50.00	14.28	16.52	2.40	L&M		83.40
	Plumber							
	Welder							
Plumbers, Region IIA (1st Judicial District)								
*See per diem note on last page								
X1501	Journeyman Pipefitter	53.00	16.17	12.50	3.10	L&M		85.01
	Plumber							
	Welder							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Power Equipment Operators

*See per diem note on last page

							L&M	
A1601	Group I, including:	53.23	12.10	16.25	1.05	0.10		82.73
	Asphalt Roller: Breakdown, Intermediate, and Finish							
	Back Filler							
	Barrier Machine (Zipper)							
	Beltcrete with Power Pack & similar conveyors							
	Bending Machine							
	Boat Coxswain							
	Bulldozer							
	Cableways, Highlines & Cablecars							
	Cleaning Machine							
	Coating Machine							
	Concrete Hydro Blaster							
	Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))							
	(a) Hydralifts or Transporters, (all track or truck type)							
	(b) Derricks							
	(c) Overhead							
	Crushers							
	Deck Winches, Double Drum							
	Ditching or Trenching Machine (16 inch or over)							
	Drag Scraper, Yarder, and similar types							
	Drilling Machines, Core, Cable, Rotary and Exploration							
	Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine							
	Grade Checker and/or Line and Grade including Drone							
	Helicopters							
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat							
	Hydro Ax, Feller Buncher & similar							
	Hydro Excavation (Vac-Truck and Similar)							
	Loaders (2 1/2 yards through 5 yards, including all attachments):							
	(a) Forklifts (with telescopic boom & swing attachment)							
	(b) Front End & Overhead, (2-1/2 yards through 5 yards)							
	(c) Loaders, (with forks or pipe clamp)							
	(d) Loaders, (elevating belt type, Euclid & similar types)							
	Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)							
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer							
	Micro Tunneling Machine							
	Mixers: Mobile type with hoist combination							
	Motor Patrol Grader							
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Power Equipment Operators

*See per diem note on last page

							L&M	
A1601	Group I, including:	53.23	12.10	16.25	1.05	0.10		82.73

Off-Road Hauler (including Articulating and Haul Trucks)
 Operator on Dredges
 Piledriver Engineer, L.B. Foster, Puller or similar paving breaker
 Plant Operator (Asphalt & Concrete)
 Power Plant, Turbine Operator 200 k.w. & over (power plants or combination of power units over 300 k.w.)
 Remote Controlled Equipment
 Scraper (through 40 yards)
 Service Oiler/Service Engineer
 Shot Blast Machine
 Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)
 Sideboom (under 45 tons)
 Sub Grader (Gurries & similar types)
 Tack Tractor
 Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter
 Wate Kote Machine

							L&M	
A1602	Group IA, including:	55.33	12.10	16.25	1.05	0.10		84.83

Camera/Tool/Video Operator (Slipline)
 Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)
 Cranes (over 45 tons or 150 feet including jib & attachments)
 (a) Clamshells & Draglines (over 3 yards)
 (b) Tower Cranes
 Licensed Water/Waste Water Treatment Operator
 Loaders (over 5 yards)
 Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt)
 Power Plants (1000 k.w. & over)
 Profiler, Reclaimer, and Roto-Mill
 Quad
 Scrapers (over 40 yards)
 Screed
 Shovels, Backhoes, Excavators with all attachments (over 3 yards)
 Sidebooms (over 45 tons)
 Slip Form Paver, C.M.I. & similar types
 Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)

							L&M	
A1603	Group II, including:	52.32	12.10	16.25	1.05	0.10		81.82

Boiler - Fireman

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Power Equipment Operators

*See per diem note on last page

							L&M	
A1603	Group II, including:	52.32	12.10	16.25	1.05	0.10		81.82

Cement Hogs & Concrete Pump Operator
 Conveyors (except those listed in Group I)
 Hoists on Steel Erection, Towermobiles & Air Tuggers
 Horizontal/Directional Drill Locator
 Locomotives, Rod & Geared Engines
 Mixers
 Screening, Washing Plant
 Sideboom (cradling rock drill, regardless of size)
 Skidder
 Trenching Machines (under 16 inches)
 Water/Waste Water Treatment Operator

							L&M	
A1604	Group III, including:	51.46	12.10	16.25	1.05	0.10		80.96

"A" Frame Trucks, Deck Winches
 Bombardier (tack or tow rig)
 Boring Machine
 Brooms, Power (sweeper, elevator, vacuum, or similar)
 Bump Cutter
 Compressor
 Farm Tractor
 Forklift, Industrial Type
 Gin Truck or Winch Truck (with poles when used for hoisting)
 Hoists, Air Tuggers, Elevators
 Loaders:
 (a) Elevating-Athey, Barber Greene & similar types
 (b) Forklifts or Lumber Carrier (on construction job sites)
 (c) Forklifts, (with tower)
 (d) Overhead & Front End, (under 2-1/2 yards)
 Locomotives: Dinkey (air, steam, gas & electric) Speeders
 Mechanics, Light Duty
 Oil, Blower Distribution
 Posthole Digger, Mechanical
 Pot Fireman (power agitated)
 Power Plant, Turbine Operator, (under 200 k.w.)
 Pumps, Water
 Roller (other than Asphalt)
 Saws, Concrete
 Skid Hustler
 Skid Steer (with all attachments)
 Stake Hopper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Power Equipment Operators								
*See per diem note on last page								
							L&M	
A1604	Group III, including:	51.46	12.10	16.25	1.05	0.10		80.96
	Straightening Machine							
	Tow Tractor							
							L&M	
A1605	Group IV, including:	44.06	12.10	16.25	1.05	0.10		73.56
	Crane Assistant Engineer/Rig Oiler							
	Drill Helper							
	Parts & Equipment Coordinator							
	Spotter							
	Steam Cleaner							
	Swamper (on trenching machines or shovel type equipment)							
Roofers								
*See per diem note on last page								
							L&M	
A1701	Roofer & Waterproofer	52.07	13.90	4.01	0.81	0.10	0.09	70.98
							L&M	
A1702	Roofer Material Handler	38.68	13.90	4.01	0.81	0.10	0.09	57.59
Sheet Metal Workers, Region I (North of N63 latitude)								
*See per diem note on last page								
							L&M	
N1801	Sheet Metal Journeyman	58.73	13.45	15.94	0.17	0.12		88.41
	Brazing, soldering or welding of metals							
	Demolition of sheet metal HVAC & HVAC-R systems							
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment							
	Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, gutters, decking and architectural sheet metal work							
	Fabrication and installation of louvers and hoods							
	Fabrication and installation of sheet metal lagging							
	Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing							
	HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems							
	HVAC & HVAC-R systems controls and programming							
	Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Sheet Metal Workers, Region I (North of N63 latitude)

*See per diem note on last page

							L&M	
N1801	Sheet Metal Journeyman	58.73	13.45	15.94	0.17	0.12		88.41

Installation, servicing, and maintenance of commercial laundry systems and associated equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers
 Sheet Metal venting, chimneys and breaching
 Skylight installation
 Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems

Sheet Metal Workers, Region II (South of N63 latitude)

*See per diem note on last page

							L&M	
S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	0.43		83.34

Brazing, soldering or welding of metals
 Demolition of sheet metal HVAC & HVAC-R systems
 Fabrication and installation of heating, ventilation and air conditioning ducts and equipment
 Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work
 Fabrication and installation of louvers and hoods
 Fabrication and installation of sheet metal lagging
 Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing
 HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems
 HVAC & HVAC-R systems controls and programming
 Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers
 Installation, servicing, and maintenance of commercial laundry systems and associated equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sheet Metal Workers, Region II (South of N63 latitude)							
*See per diem note on last page							
S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	L&M 0.43	83.34
	Sheet Metal venting, chimneys and breaching Skylight installation Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems						
Sprinkler Fitters							
*See per diem note on last page							
A1901	Sprinkler Fitter	60.67	12.40	18.45	0.54	L&M 0.25	92.31
Surveyors							
*See per diem note on last page							
A2001	Chief of Parties	59.93	13.48	14.64	1.30	L&M 0.10	89.45
A2002	Party Chief	55.78	13.48	14.64	1.30	L&M 0.10	85.30
A2003	Line & Grade Technician/Office Technician/GPS, Drones	52.77	13.48	14.64	1.30	L&M 0.10	82.29
A2004	Associate Party Chief (including Instrument Person & Head Chain Person)/Stake Hop/Grademan	50.31	13.48	14.64	1.30	L&M 0.10	79.83
A2006	Chain Person (for crews with more than 2 people)	45.29	13.48	14.64	1.30	L&M 0.10	74.81
Truck Drivers							
*See per diem note on last page							
A2101	Group I, including:	51.58	13.48	14.64	1.30	L&M 0.10	81.10
	Air/Sea Traffic Controllers Ambulance/Fire Truck Driver (EMT certified) Boat Coxswain Captains & Pilots (air & water) Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment) Dump Trucks (including articulating end dumps, rockbuggy, side dump, belly dump, & trucks with pups) over 40 yards up to & including 60 yards Fueller Helicopter Transporter						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Truck Drivers

*See per diem note on last page

A2101	Group I, including:	51.58	13.48	14.64	1.30	L&M 0.10	81.10
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Liquid Vac Truck/Super Vac Truck
Material Coordinator or Purchasing Agent
Oil Distributor Truck
Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated)
Semi with Double Box Mixer
Tireman, Medium Duty (Truck Tires up to 1200-24")
Water Wagon (250 Bbls and above)

A2102	Group 1A including:	53.05	13.48	14.64	1.30	L&M 0.10	82.57
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Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)
Jeeps (driver under load)
Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)
Tireman Heavy Duty (earthmover tires, i.e., loader, scraper, haul truck)

A2103	Group II, including:	50.12	13.48	14.64	1.30	L&M 0.10	79.64
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All Deltas, Commanders, Rollagons, & similar equipment
Batch Trucks (8 yards & up)
Batch Trucks (up to & including 7 yards)
Boom Truck/Knuckle Truck (over 5 tons)
Cacasco Truck/Heat Stress Truck
Construction and Material Safety Technician
Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards
Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons)
Mechanics
Partsman
Ready-mix (up to & including 12 yards)
Stringing Truck
Turn-O-Wagon or DW-10 (not self loading)

A2104	Group III, including:	49.17	13.48	14.64	1.30	L&M 0.10	78.69
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Boom Truck/Knuckle Truck (up to & including 5 tons)
Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards
Expeditor (electrical & pipefitting materials)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Truck Drivers

*See per diem note on last page

							L&M	
A2104	Group III, including:	49.17	13.48	14.64	1.30	0.10		78.69

Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame
manufactured rating 5 tons & under)
Greaser - Shop
Semi or Truck & Trailer
Thermal Plastic Layout Technician
Traffic Control Technician
Trucks/Jeeps (push or pull)

							L&M	
A2105	Group IV, including:	48.50	13.48	14.64	1.30	0.10		78.02

Air Cushion or similar type vehicle
All Terrain Vehicle
Buggymobile
Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment
(over 5 tons)
Bus Operator (over 30 passengers)
Cement Spreader, Dry
Combination Truck-Fuel & Grease
Compactor (when pulled by rubber tired equipment)
Dump Trucks (including rockbuggy, side dump, belly dump, & trucks
with pups) up to & including 10 yards
Dumpster
Expeditor (general)
Fire Truck/Ambulance Driver
Flat Beds, Dual Rear Axle
Foam Distributor Truck Dual Axle
Front End Loader with Fork
Grease Truck
Hydro Seeder, Dual Axle
Hyster Operators (handling bulk aggregate)
Loadmaster (air & water operations)
Lumber Carrier
Ready-mix, (up to & including 7 yards)
Rigger (air/water/oilfield)
Tireman, Light Duty
Track Truck Equipment
Truck Vacuum Sweeper
Warehouseperson
Water Truck (Below 250 Bbls)
Water Truck (straight)
Water Wagon, Semi

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Truck Drivers

*See per diem note on last page

							L&M	
A2106	Group V, including:	47.62	13.48	14.64	1.30	0.10		77.14

Buffer Truck
 Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing
 Attachments (up to & including 5 tons)
 Bus Operator (up to 30 passengers)
 Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)
 Flat Beds, Single Rear Axle
 Foam Distributor Truck Single Axle
 Fuel Handler (station/bulk attendant)
 Gear/Supply Truck
 Gravel Spreader Box Operator on Truck
 Hydro Seeder, Single Axle
 Pickups (pilot cars & all light-duty vehicles)
 Rigger
 Swamper
 Tack Truck (welders/gear)
 Team Drivers (horses, mules, & similar equipment)

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

							L&M	LEG	
N2201	Group I, including:	44.28	10.55	21.51	2.00	0.35	0.20		78.89

Brakeman
 Mucker
 Nipper
 Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
 Topman & Bull Gang
 Tunnel Track Laborer

							L&M	LEG	
N2202	Group II, including:	45.38	10.55	21.51	2.00	0.35	0.20		79.99

Burning & Cutting Torch
 Certified Erosion Sediment Control Lead (CESCL Laborer)
 Concrete Laborer
 Floor Preparation, Core Drilling
 Jackhammer/Chipping Gun or Pavement Breaker
 Laser Instrument Operator
 Nozzlemen, Pumpcrete or Shotcrete
 Pipelayer Helper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)								
*See per diem note on last page								
N2203	Group III, including:	46.37	10.55	21.51	2.00	L&M 0.35	LEG 0.20	80.98
	Miner							
	Retimberman							
N2204	Group IIIA, including:	51.18	10.55	21.51	2.00	L&M 0.35	LEG 0.20	85.79
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Drill Doctor (in the field)							
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Pipelayer							
	Powderman (Employee Possessor)							
	Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)							
	Traffic Control Supervisor, DOT Qualified							
N2206	Group IIIB, including:	59.41	5.50	21.51	1.60	L&M 0.35	LEG 0.20	88.57
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)							
	Federal Powderman (Responsible Person in Charge)							
	Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)							
	Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)							
	Stake Hopper							
Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)								
*See per diem note on last page								
S2201	Group I, including:	44.28	10.55	21.51	2.00	L&M 0.35	LEG 0.20	78.89
	Brakeman							
	Mucker							
	Nipper							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Topman & Bull Gang							
	Tunnel Track Laborer							
S2202	Group II, including:	45.38	10.55	21.51	2.00	L&M 0.35	LEG 0.20	79.99
	Burning & Cutting Torch							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Concrete Laborer							
	Floor Preparation, Core Drilling							
Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation								

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
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Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S2202	Group II, including:	45.38	10.55	21.51	2.00	0.35	0.20	79.99

Jackhammer/Chipping Gun or Pavement Breaker

Laser Instrument Operator

Nozzlemen, Pumpcrete or Shotcrete

Pipelayer Helper

						L&M	LEG	
S2203	Group III, including:	46.37	10.55	21.51	2.00	0.35	0.20	80.98

Miner

Retimberman

						L&M	LEG	
S2204	Group IIIA, including:	51.18	10.55	21.51	2.00	0.35	0.20	85.79

Asphalt Raker, Asphalt Belly Dump Lay Down

Drill Doctor (in the field)

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)

Pioneer Drilling & Drilling Off Tugger (all type drills)

Pipelayer

Powderman (Employee Possessor)

Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)

Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
S2206	Group IIIB, including:	59.41	5.50	21.51	1.60	0.35	0.20	88.57

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)

Federal Powderman (Responsible Person in Charge)

Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)

Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)

Stake Hopper

Tunnel Workers, Power Equipment Operators

*See per diem note on last page

						L&M		
A2207	Group I	58.55	12.10	16.25	1.05	0.10		88.05

						L&M		
A2208	Group IA	60.86	12.10	16.25	1.05	0.10		90.36

						L&M		
A2209	Group II	57.55	12.10	16.25	1.05	0.10		87.05

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Tunnel Workers, Power Equipment Operators							
*See per diem note on last page							
							L&M
A2210	Group III	56.60	12.10	16.25	1.05	0.10	86.10
							L&M
A2211	Group IV	48.47	12.10	16.25	1.05	0.10	77.97

* Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation